

Building High Performance Teams

Capturing the Magic of Synergistic Effort

There is strength in numbers. That is why effective teams are so powerful in the corporate environment. Effective teams don't just happen. They require team members, managers, and leaders who possess special team building skills, collaboration skills, and a willingness to cooperate to achieve mutually agreed-upon goals.

This course focuses on the human side of teamwork and how project managers, leaders, and team members develop and maintain productive working relationships. The course provides professionals with specific tools to enable them to manage tasks and people more effectively in a project environment. The focus is on the individual as part of a team; managing oneself, one's colleagues, managers, and clients, as well as subordinates.

Who Should Attend: Individual contributors, leaders, managers, and clients who work together on teams, and who must establish and maintain collaborative working relationships with peers, colleagues, and upper-level managers.

Course Length: 3 days

Student Materials: *Building High Performance Teams Participant Guide*, 250 pages



Benefits

- Understand and manage the human dynamics that impact a team's success
- Evaluate your team's effectiveness using team analysis instruments
- Identify steps you, your managers, and other team members can take to improve performance
- Apply proven tools and techniques to improve your team's performance

What You Will Learn

- Identify factors that make teams effective and successful
- Build stronger working relationships with colleagues
- Understand the advantages of collaborative teams and ways to achieve them
- Recognize five different team design models and choose the most appropriate model