

Concepts of Organizational Analysis And Design for Executives

Gems for Leading an Organization

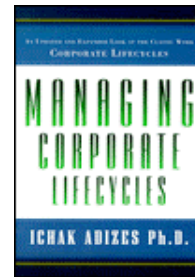
The success of any enterprise is largely dependent on the ability of its leaders to navigate the changing marketplace. Once the decision of direction is made, the business operations, including the organization, must be designed to effectively and efficiently to execute the business plan and meet the enterprise's goals.

Through the use of participant real-life case studies this course provides concepts and an overview principles of organizational analysis and design. Insights will be gained that will allow executives to see flags and symptoms that suggest an organization is operating constructively or having non-obvious problems heading to long-term consequences.

Who Should Attend: The course is designed for executives leading an organization who need to identify flags that suggest their organization is operating sub-optimally or headed for significant problems.

Course Length: 1 day

Student Materials: *Concepts Of Organizational Analysis and Design for Executives Participant Guide*, 295 pages



Benefits

- Identify key symptoms that point to a systemic change or problem that needs to be addressed which unattended could have long-term consequences
- Begin to identify root causes to business, structural, process and personnel problems
- Analyze the corporate life cycle level to determine whether your organization is experiencing normal or abnormal problems of growth

What You Will Learn

- Begin to conduct a 60/20/20 analysis to isolate for root cause in the structural, process and human systems areas
- Analyze and design charters to align authority, power and influence responsibilities
- Review design business models and operations to create systemic balance and effective decision-making capability
- Begin to understand the good conflict and wrong conflict occurring in the organization